



SERVICES FOR EMPLOYERS

HIRING PEOPLE WITH DEVELOPMENTAL DISABILITIES

Project Independence has been working with people with disabilities since 1977, and we have placed over a thousand people with disabilities in jobs throughout Orange County. We partner with employers to match great applicants with great jobs.

- Earn potential tax credits of up to \$9,000 for each person with a disability you hire.
- Create a positive public image.
- Lower your turnover rate, saving time and money.
- Enjoy positive, upbeat employees who are eager to learn.
- Improve your customer loyalty.

WE BRING YOU

- Pre-screened and pre-qualified applicants who are capable of doing the job.
- Dedicated employees who come to work on time, when you need them.
- Hard workers who stay at their jobs. The average tenure for people we support is over 5 years!
- People with a wide variety of abilities, including customer service skills.

JOB COACHING

Our job coaches set the highest standard of professionalism, supporting both your employee and your business.

- Support from dedicated, professional job coaches who are there to help your business run smoothly.
- All job coaches are thoroughly screened and pass a rigorous background check.



BUSINESS CHAMPIONS PROGRAM

Join a unique group of dedicated businesses who work with Project Independence to champion independence for people with developmental disabilities. Business Champions understand that all people have value and contribute to our community. As a Business Champion you have an opportunity to show your support in the community while receiving promotional benefits through our website and by utilizing our official Business Champion Seal.

Businesses that have hired one or more employees through our Supported Employment program and have made a gift of \$5,000 or more to Project Independence during the calendar year receive the following benefits:

- Prominent logo displayed on our website on the Business Champions page.
- Your business identified on an interactive map.
- All Project Independence emails will include a footer ad to promote patronization of Business Champion businesses.
- Use of the Business Champion seal on your website and marketing materials.

“Max is one of the hardest workers at our store. He raises the spirits of all who work with him. We love working with Max and realize that the customers love him too!”

Kim, HR Manager, Home Depot, Irvine

“Rene is the life of the dining room! He makes sure that people never leave the store without a smile on their face.”

Scott, Store Manager, Carl's Jr, Mission Viejo

“Ben's bright spirit has affected all my employees. I didn't realize that hiring Ben would affect all of us and how we not just treat each other but how we treat our customers.”

Allen, Store Manager, Home Depot, Santa Ana



WHO SHOULD I CONTACT?

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